# Translating terms into action steps



Georgia Parent Mentor Partnership

Parent Mentor Speak

Locating the tools so you can do your best work

Revised 2023

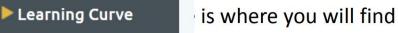


- The Georgia Parent Mentor Partnership
- The GaPMP is supported by the Division for Special Education Services and Supports (DSESS). The parent leaders, moms and dads of children with disabilities, are hired by local school districts, state schools and the Department of Juvenile Justice to work with families, school teams, teachers, and the community.

The goal is to build a bridge of communication between home and school

### Get to know the <u>Website</u> and the <u>Learning Curve</u>





Reports Webinars Parent Mentor shared materials

### Let Logic be your Guide

#### Family Engagement Framework

CONSIDER THE BEST PRACTICES AND EVIDENCE TO SUPPORT IMPROVED OUTCOMES FOR GRADUATION, SELF-DETERMINATION, AUTHENTIC STAREHOLDER ENGAGEMENT, POST-SECONDARY SUCCESS, AND TRANSITION

DETERMINE INITIATIVE, SELECT TARGET GROUP, INFORM FAMILIES/PARTNERS, NETWORK & COLLABORATE TO IMPACT OUTCOMES, IDENTIFY TOOLS AND RESOURCES FOR IMPLEMENTING PLAN AND DATA COLLECTION

PARTICIPATE IN REGION AND DISTRICT PROFESSIONAL DEVELOPMENT OPPORTUNITIES, WORK WITH PARTNERS TO IMPLEMENT INITIATIVE, COLLECTING AND SHARING IMPACT

ACCESS COLLECTED FEEDBACK AND DATA (LEARNING TARGET, ACTION, STUDENT ACHIEVEMENT & SURVEY DATA), MAKE CHANGES TO PLANNED WORK AS NEEDED DURING IMPLEMENTATION,

USE PERSONAL AND PEER EVALUATIONS, REPORT DETAILS AND DATA QUARTERLY, USE FEEDBACK TO PLAN FOR UPCOMING YEAR, DETERMINE BEST PRACTICES



Logic Model – Visual tool for planning, implementation, and evaluating the ongoing process of family engagement and reporting expectations.



### Use a Checklist to Help You Stay on Track

#### NEW MENTOR CHECKLIST

#### PLANNING

#### in the content of

Review Best Practices, E2P guides, & Toolkit

#### Meet with district administrator and partners for planning goals/actions

J Write and distribute an introductory email/letter using district guidelines 2) Prepare and deliver an "elevator speech" for personal introductions 3) Participate in at least 1 collaborative opportunity (school or community based)

#### Select families you will offer support

 Write a letter or email to introduce yourself to families and distribute using district guidelines
 Give and review submitted Family Pre/Post survey(link on the Learning Curve) of at least 5 families
 Discuss with 1 or more teachers/partners the

current needs of families

#### Create your training schedule for in-person or virtual opportunity

 Identify at least 1 partner to assist with planning a training session for families
 Identify 2 dates to check on families you will support
 Identify at least 1 student outcome to collect data for related to your family engagement work

EVALUATION

The evaluation of your target work is ongoing and occurring while the work is being implemented and impacting the outcomes your plan is seeking. Expect:

Personal and peer review of ongoing work

Utilizing benchmark dates to review feedback, obstacles and solutions for reporting

Submitted reporting to be evaluated and feedback and coaching provided We are engaging families and partners for sustainable support and success. We practice the Leading By Convening Framework for Engagement.

#### Inform families : What will families learn and which information will you share?

 Pick 2 learning goals you have for families this year (learning targets)
 Decide content of training(s) and set up at least 1 in-person or virtual training
 Select and use 1 or more shareable resources or tools to support family/partner training

#### Network with families and partners : Gather feedback from families (including needs)

 Collect, evaluate, & report Family Pre/Post Survey or use other sources (ex. district or state surveys) to guide support
 Assist 2 families build an effective two-way communication plan with their child's school

#### Collaborate and model partnering to improve outcomes

1) Contribute as a partner in the collaborative meeting/team you chose in planning phase 2) Assist 2 families make a community connection with a partner that will support their student success

REPORTING

Report Q1 plan no later than October 15th

Set 2 benchmark dates to collect data and followup accordingly

Report Q2 submission and Family Pre-surveys no later than January 15th

Report final Q3 report and Family Post-surveys no later than April 15th

Enter contacts quarterly October 15th, January 15th, April 15th, and May 30th



Learning Curve

### 1.Go to the Learning Curve

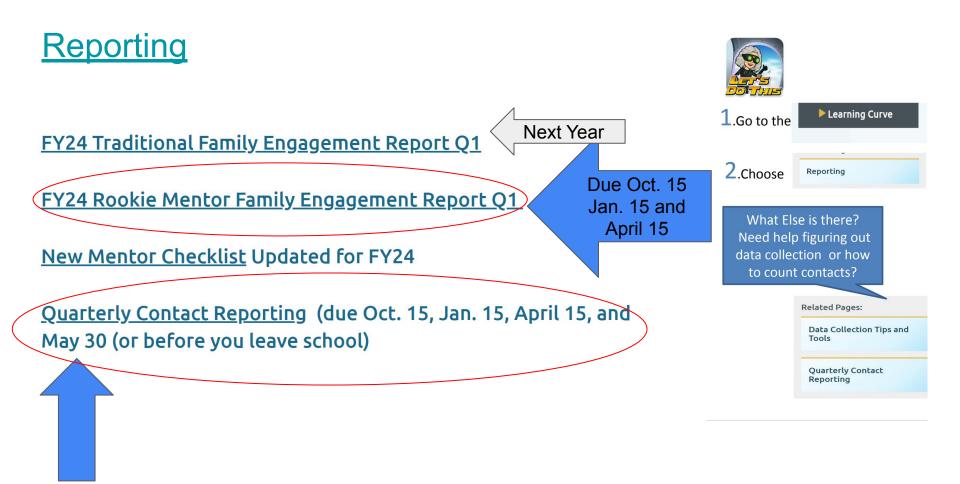
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FE Framework Toolkit

#### 2.Choose

PDF | UNCATEGORIZED

updated Sept. 2023



### A Closer Look at What's in The FE Framework

### **VB Vital Behaviors**

Vital Behaviors – Actions that are ongoing and promote the success of families and students when put into practice. Parent Mentors promote and support these actions during trainings and while giving support to families.

> >	Vital Behavior Teacher and family will discuss child's <b>progress</b> <b>report</b> regularly.		Family and student will use provided exercises to practice at home, regularly reporting efforts using preferred method of communication.	Vital Behavio Family an student wi review behavior str egies to gui conversation activities, regularly reporting progress.	d Il de ns/	Family and student will complete a vision sheet related to student's interests, strengths, and challenges, identifying task to complete, regularly reporting progress.		Family and student will use a graduation timeline as a guide to track individual activities identified as needing to be completed.		Vital Behavior Family and student will track ongoing conversations by using conversation starters or progress reporting to discuss attendance, behavior, and academic needs of student.	1.Go and lo 2.ch
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Help you ensure families are actively practicing the things you are teaching



Learning Curve

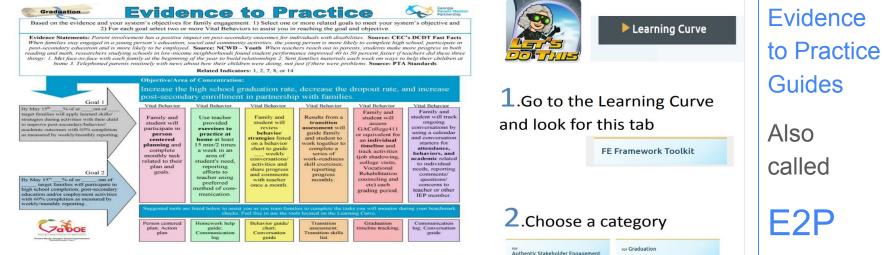
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FE Framework Toolkit

#### 2. Choose a category

Authentic Stakeholder Engagement	Graduation	
== Literacy	w Partnerships	
no PSOutcomes	Self Determination	

### A Closer Look at What's in the FE Framework



POF Literacy

Por PSOutcomes

POF Partnerships

Evidence to Practice (E2P) – Research based guides to assist Parent Mentors select target goal, vital behaviors, and tools for target work with families. Best utilized as a planning tool with district administrator and partners in target work.

Guides Guides POF Self Determination

### A Closer Look at What's in the FE Framework

# Target Groups



1.Go to the



Learning Curve

New Mentor Resources

DOCX | UNCATEGORIZED
Tips on Choosing A Target Group

Use the Framework Tools to Train your Target Group:

- Pre Surveys
- Choose big topic from E2P Guide
- Select VBs
- Plan Trainings
- Collect data
- Post Surveys

#### Tips on how to choose a Target Group

A Target Group is a small group of parents you select to work with over the school year

#### Your Target Group Should Be

A manageable number of families you can easily contact on a regular basis (if you choose an established initiative ex: ASPIRE, you may select a subgroup of those already participating

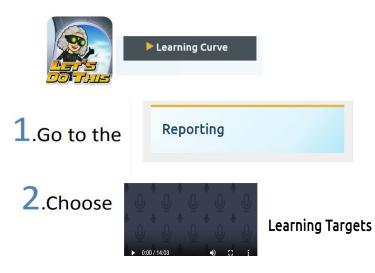
A group of parents you can talk with each month to ask if they were able to complete the assignment or task you trained about

A group of parents who will communicate with you if they did not complete assignment and will answer when you ask, "what would have helped you to be able to complete the assignment?"

## A Closer Look at the FE Framework

## **Learning Targets**

"I Can" statement for what the family can expect to learn during a learning session tied to the target work and vital behaviors they will be asked to complete. Measured at time of initial training, before family members are asked to do the vital behaviors.

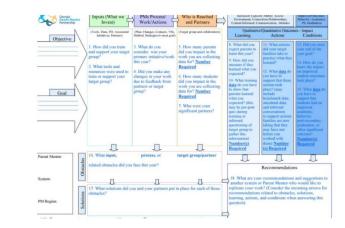


#### Examples of learning targets:

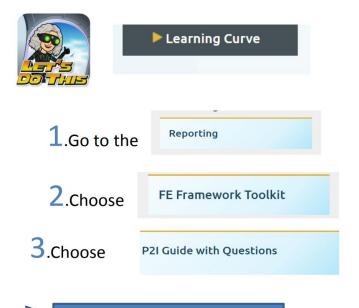
- I can name 2 steps in goal setting.
- I can identify **3** tasks/behaviors for my child to complete by the end of the school year.
- I can name 2 benefits of two-way communication.
- I can name **3** things that my child can practice at home to develop his/her social skills.
- I can identify **2** employment skills that my child needs to develop/improve in order to become an employable adult after completing high school.
- I can define self-determination.
- I can describe why it is important for me to be a part of my child's IEP team.

### A Closer Look at the FE Framework

Planning to Implementation or P2I Guides



Planning to Implementation (P2I) – Visual tool to look ahead while planning, reviewing the guiding questions



Use this during the year to keep you on track

### A Closer Look at the FE Framework

### Leading By Convening





Questions related to informing, networking, collaboration, and transforming levels of engagement as part of our use of Leading by Convening Framework for authentic stakeholder engagement practices. Use this for peer and personal review of target work

### A Closer Look at the FE Framework The Standards

The PTA developed national standards for successful family school partnerships We use researchbased strategies for family engagement Measure your family engagement work by asking yourself how your trainings are: Welcoming families to partner with schools Promoting and insuring effective Communication Supporting student success Are the activities Speaking Up for every child Are you training families so they can become advocates to Share Power Are you Collaborating with the community and agency partners



You will be asked to report on these different aspects of the Standards, so think about them as you plan your work with families

### Other Stuff

Need Help? Just Reach Out to Your <u>Region Rep</u> or your <u>Communications</u> <u>Coach</u>

Is a Link no longer working? Just Reach Out to Your Communications Coach

Want to see what other mentors have done?

Parent Mentors in Action